

Profile XT Individual Results

Thinking Style

Learning Index	1	2	3	4	5	6	7	8	9	10
Verbal Skill	1	2	3	4	5	6	7	8	9	10
Verbal Reasoning	1	2	3	4	5	6	7	8	9	10
Numerical Ability	1	2	3	4	5	6	7	8	9	10
Numeric Reasoning	1	2	3	4	5	6	7	8	9	10

Behavioral Traits

Energy Level	1	2	3	4	5	6	7	8	9	10
Assertiveness	1	2	3	4	5	6	7	8	9	10
Sociability	1	2	3	4	5	6	7	8	9	10
Manageability	1	2	3	4	5	6	7	8	9	10
Attitude	1	2	3	4	5	6	7	8	9	10
Decisiveness	1	2	3	4	5	6	7	8	9	10
Accommodating	1	2	3	4	5	6	7	8	9	10
Independence	1	2	3	4	5	6	7	8	9	10
Objective Judgment	1	2	3	4	5	6	7	8	9	10

Occupational Interests

People Service	1	2	3	4	5	6	7	8	9	10
Enterprising	1	2	3	4	5	6	7	8	9	10
Financial/Admin	1	2	3	4	5	6	7	8	9	10
Creative	1	2	3	4	5	6	7	8	9	10
Mechanical	1	2	3	4	5	6	7	8	9	10
Technical	1	2	3	4	5	6	7	8	9	10

A brief explanation of each scale is provided on the following page. For a more complete understanding, please consult the User's Guide.

Profile XT Individual Results

A brief explanation of each scale is given below.

Thinking Style

Learning Index — An index of expected learning, reasoning and problem solving potential.

Verbal Skill — A measure of verbal skill through vocabulary.

Verbal Reasoning — Using words as a basis in reasoning and problem solving.

Numerical Ability — A measure of numeric calculation ability.

Numeric Reasoning — Using numbers as a basis in reasoning and problem solving.

Behavioral Traits

Energy Level — Tendency to display endurance and capacity for a fast pace.

Assertiveness — Tendency to take charge of people and situations. Leads more than follows.

Sociability — Tendency to be outgoing, people-oriented and participate with others.

Manageability — Tendency to follow policies, accept external controls and supervision and work within the rules.

Attitude — Tendency to have a positive attitude regarding people and outcomes.

Decisiveness — Uses available information to make decisions quickly.

Accommodating — Tendency to be friendly, cooperative, agreeable. To be a team person.

Independence — Tendency to be self-reliant, self-directed, to take independent action and make own decisions.

Objective Judgment — The ability to think clearly and be objective in decision-making.

Occupational Interests

Enterprising — Indicated interest in activities associated with persuading others and presenting plans.

Financial/Admin — Indicated interest in activities such as organizing information or business procedures.

People Service — Indicated interest in activities such as helping people and promoting the welfare of others.

Technical — Indicated interest in scientific activities, technical data and research.

Mechanical — Indicated interest in working with tools, equipment and machinery.

Creative — Indicated interest in activities using imagination, creativity and original ideas.