

# Job Summary Graph

Job Pattern: HUMAN RESOURCE MANAGEMENT-DEMONSTRATION

Overall Job Match



83%

## Thinking Style

|                   |  |  |  |  |          |          |          |   |   |  |
|-------------------|--|--|--|--|----------|----------|----------|---|---|--|
| Learning Index    |  |  |  |  | <b>5</b> | 6        | 7        | 8 |   |  |
| Verbal Skill      |  |  |  |  |          | 6        | <b>7</b> | 8 |   |  |
| Verbal Reasoning  |  |  |  |  |          | 6        | <b>7</b> | 8 |   |  |
| Numerical Ability |  |  |  |  | <b>4</b> |          | 6        | 7 | 8 |  |
| Numeric Reasoning |  |  |  |  |          | <b>6</b> | 7        | 8 |   |  |

Job Match Percentage  
83%

## Behavioral Traits

|                    |  |  |  |  |          |          |   |   |          |  |
|--------------------|--|--|--|--|----------|----------|---|---|----------|--|
| Energy Level       |  |  |  |  | <b>5</b> | 6        | 7 |   |          |  |
| Assertiveness      |  |  |  |  | <b>5</b> | 6        | 7 |   | <b>9</b> |  |
| Sociability        |  |  |  |  | <b>5</b> | <b>6</b> | 7 |   |          |  |
| Manageability      |  |  |  |  | <b>4</b> |          | 6 | 7 | 8        |  |
| Attitude           |  |  |  |  |          | <b>6</b> | 7 | 8 |          |  |
| Decisiveness       |  |  |  |  | <b>5</b> | 6        | 7 |   |          |  |
| Accommodating      |  |  |  |  | <b>4</b> | <b>5</b> | 6 | 7 |          |  |
| Independence       |  |  |  |  |          | <b>5</b> | 6 | 7 | <b>8</b> |  |
| Objective Judgment |  |  |  |  | <b>5</b> | 6        | 7 | 8 |          |  |

Job Match Percentage  
78%

Distortion - 9

## Occupational Interests

### Interests Ranking

#### Top three interests for this position

|                 |  |  |  |  |  |          |          |          |  |  |
|-----------------|--|--|--|--|--|----------|----------|----------|--|--|
| Enterprising    |  |  |  |  |  |          | <b>7</b> |          |  |  |
| People Service  |  |  |  |  |  |          |          | <b>8</b> |  |  |
| Financial/Admin |  |  |  |  |  | <b>5</b> |          |          |  |  |

Job Match Percentage  
93%

#### Lowest three interests for this position

|            |  |  |  |          |          |          |  |  |  |  |
|------------|--|--|--|----------|----------|----------|--|--|--|--|
| Technical  |  |  |  | <b>4</b> |          |          |  |  |  |  |
| Mechanical |  |  |  |          | <b>5</b> |          |  |  |  |  |
| Creative   |  |  |  |          |          | <b>5</b> |  |  |  |  |

The Job Matching process for Interests is concerned with the top three interests of a Job Match Pattern and how a candidate's top three interests match. The three top interests for this Pattern are indicated and ranked from top to bottom.

**Note:** The bolder scores indicate the three highest interests of this individual.